

Andrew Bailey  
Nurse Manager – Deputy Director Nursing  
Macksville Health Campus  
Email: [Andrew.Bailey@ncahs.health.nsw.gov.au](mailto:Andrew.Bailey@ncahs.health.nsw.gov.au)



I am employed by the North Coast Area Health Service, in the position of Nurse Manager at the Macksville Health Campus, a 50 bed acute rural facility. My current role encompasses the day-to-day management of all nursing services and resources at the Macksville Health Campus, in order to ensure the provision of quality, effective, patient-centred care. I have been in my current position for almost three years, and over this time I have also relieved as the Acting Executive Officer/Director of Nursing.

I initially entered the workforce as a Wardsperson at the Macksville Hospital, which gave me my first insight into health. I moved to Sydney to undertake a Bachelor of Nursing at the Sydney Adventist Hospital (Avondale College), and following completion of my Nursing degree, I achieved Graduate Certificates in both Occupational health and Safety, and Emergency Nursing. My primary interests in health and clinical nursing have been transferred to a management role, where I feel that my work (although limited in a clinical sense) has a greater impact on the overall clinical outcomes.

I live in Macksville (Gumma) with my wife, Sherryn, and two children, Hayden (aged 4 years), and Emika (aged 2). We also have another baby on the way, due in January. Macksville is a small, rural community which filters into the Nambucca Valley with a population of about 4000 in Macksville, and 18000 in the Nambucca Valley. The Nambucca Valley boasts the unique advantage of not only beautiful beaches, but also close proximity to unspoilt rainforests and mountains.

We moved up to the Nambucca Valley from Sydney as a family, prior to the birth of our second child, with the aim of enabling Sherryn to stay home with our children during their early years. The move has been highly rewarding, and has allowed us a lifestyle that would have been difficult to obtain in our previous setting. We greatly enjoy going to the beach and investing time with our children.

I have previously travelled for pleasure within Australia, and to New Zealand and China, and love expanding my knowledge of other countries and the individual culture associated with each. I also have a strong interest in a variety of sports, in food and food culture, and in meeting people, socialising and entertaining. I like to stay updated with human rights issues – locally, nationally, and across the world.

Whilst on the Rotary Group Study Exchange, I would like to see and/or experience the following:

- Visit various Health Facilities and view and discuss Health Care management structures.
- Observe recruitment strategies for health industries such as retention strategies.
- Experience and observe quality projects, including; best practice and clinical outcomes.
- Meet local members of each community, and share stories and experiences about work, home and our way of life.

Something special about me: I am innovative, and enjoy taking on challenges. I have a strong work ethic - based on honesty and compassion, and strive to enable, mentor and support colleagues and peers.

Quote: “Lead by example”.